



Florida International University is recognized as a Carnegie engaged university. It is a public research university with colleges and schools that offers more than 180 bachelor's, master's and doctoral programs in fields such as engineering, international relations, architecture, law and medicine. As one of South Florida's anchor institutions, FIU contributes \$9.8 billion each year to the local economy. FIU is Worlds Ahead in finding solutions to the most challenging problems of our time. FIU emphasizes research as a major component of its mission. FIU has awarded over 200,000 degrees and enrolls more than 54,000 students in two campuses and three centers including FIU Downtown on Brickell, FIU@I-75, and the Miami Beach Urban Studios. FIU also supports artistic and cultural engagement through its three museums: the Patricia & Phillip Frost Art Museum, the Wolfsonian-FIU, and the Jewish Museum of Florida-FIU. FIU is a member of Conference USA and has over 400 student-athletes participating in 18 sports. For more information about FIU, visit <http://www.fiu.edu/>.

Florida International University's Department of Communication Arts invites applications for four full-time, 9-month, permanent faculty members: two tenure track positions and two instructor positions. Begun in the August 2012, our young, growing Department invites new colleagues to join our scholarly community in an exciting college, dynamic university, and vibrant city. Our faculty members share common interests in conflict resolution and intercultural communication. We welcome opportunities for collaborative work.

#### Tenure-Track Positions:

Assignments include teaching, research and publication consistent with FIU's High Research status. Grant-writing and community engaged scholarship are strongly encouraged. Preference will be given to candidates with primary areas of specialization in Organizational Communication, Intercultural Communication, and/or Conflict Management. Candidates are expected to teach in primary and secondary areas of specialization. They should also be prepared to teach in a third area, ideally in one or more of the following: Communication Theory, Interpersonal Communication, Interviewing, Leadership, Persuasion, and/or Rhetoric. Course assignments depend on the scholar's qualifications and departmental needs. Minimum qualifications include an earned PhD in Communication (formerly known as speech communication) or a closely related discipline from an accredited university and at least two years' experience teaching undergraduate students. ABD candidates who will have the degree in hand by August 2016 will be considered. Please direct questions about the tenure-track positions to the Search Committee Chair, Lynne Webb at [LWebb@FIU.edu](mailto:LWebb@FIU.edu). Job Opening ID 510567.

#### Instructor Positions:

Candidates should be prepared to teach in a number of courses including Business and Professional Communication, Advanced Communication for Business, Intercultural Communication, Nonverbal Communication, Public Speaking, Advanced Public Speaking, and Rhetorical Communication. Course assignments depend on the instructor's qualifications and departmental need. Minimum qualifications include an earned MA degree preferably in Communication (formerly known as speech communication) from an accredited university and at least two years' experience teaching undergraduate students. Please direct questions about the

instructor positions to Search Committee Chair Tom Steinfatt at TSteinfatt@FIU.edu. Job Opening ID 510565.

Qualified candidates are encouraged to apply at [facultycareers.fiu.edu](http://facultycareers.fiu.edu) to the specific Job Opening ID listed above and attach a letter of application addressing specific qualifications for the position. Candidates will be requested to provide names and contact information for at least three references who will be contacted as determined by the search committee, a curriculum vita with evidence of teaching performance. For either tenure-track positions, submit representative PDF of any published work. To receive full consideration, application materials should be received by December 31. If selected for telephone interviews, applicants will be asked to send letters of reference for a deadline as early as January 8<sup>th</sup>, 2016. Review will continue until position is filled.

**FIU is a member of the State University System of Florida and an Equal Opportunity, Equal Access Affirmative Action Employer. All qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, or any other characteristic protected by law.**